

22 April 2024

s9(2)(a)

Mālō 'e lelei s9(2)(a)

## **RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA052-2023/24)**

On 2 April 2024, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information relating to the Ministry's proposed restructure. I have outlined your specific requests and my responses to each below.

1. *What job titles/roles make up the 63 proposed to be disestablished?*
2. *What areas of work are these roles largely working on, or would they be working on (if they are currently vacant).*
3. *What teams were/are these staff based in?*
4. *What are the key dates around the voluntary redundancy and any redundancy processes, i.e., when did processes start, when were staff confirmed in their redundancy and when will these redundancies take effect?*

The Ministry for Pacific Peoples has been asked to identify savings to contribute towards the Government's fiscal sustainability goals. We are currently working through feedback from staff on proposed changes to our organisational structure, and no final decisions have been made.

Final decisions are likely to be made at the end of April 2024, and will be implemented for 1 July 2024.

As this work is currently under active consideration, I am withholding all information relating to the proposed restructure under section 9(2)(f)(iv) to maintain the constitutional conventions that protect the confidentiality of advice tendered by Ministers and officials. I am satisfied that there are no other public interest considerations that render it desirable to make the information withheld under section 9 of the OIA available.

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### **Wellington (National Office)**

Level 1, ASB House  
101-103 The Terrace  
PO Box 833, Wellington 6140  
Ph: 04 473 4493  
Fax: 04 473 4301

### **Auckland**

9 Ronwood Ave, Manukau  
PO Box 97005  
South Auckland Mail Centre 2240  
Ph: 09 265 3200  
Fax: 09 265 3202

### **Christchurch**

Level 1, BNZ Centre  
120 Hereford St  
Private Bag 4741  
Christchurch 8011  
Fax: 03 353 9499

5. *Have there been any further job losses outside of the voluntary redundancy and redundancy processes?*

No. The change proposal above is the only process the Ministry is carrying out to reduce roles.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation.

Should you wish to discuss this response with us, please feel free to contact the Ministry at: [ia\\_requests@mpp.govt.nz](mailto:ia_requests@mpp.govt.nz).

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Mālō 'aupito

A handwritten signature in blue ink, consisting of several overlapping, sweeping strokes that form a cursive, somewhat abstract shape.

Danilo Coelho de Almeida  
**Deputy Secretary**  
**Corporate Services**