

27 July 2026

s9(2)(a)

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RESPONSE TO AN OFFICIAL INFORMATION ACT REQUEST (REF: DOIA001-2026/27)

On 7 July 2026, you contacted the Ministry for Pacific Peoples (the Ministry) requesting under the Official Information Act 1982 (OIA), information regarding employees currently on garden leave or other paid non-working leave at the Ministry. I have outlined your specific request and my response below.

1. The total number of employees who are currently:

- *on garden leave;*
- *on paid suspension;*
- *on paid special leave;*
- *on administrative leave with pay; or*
- *on any other employer-directed paid non-working arrangement under which the employee remains employed, continues to receive remuneration (whether full or partial), and has been directed not to perform some or all of their normal duties.*

1. For each employee included in Question 1, please provide:

- *the employment status or leave category recorded by the agency (for example, "garden leave", "paid suspension", "paid special leave", "administrative leave", or the equivalent internal classification);*
- *the employee's salary band or remuneration range (for example, "\$100,000–\$109,999", "Band J", or the agency's equivalent remuneration band); and*
- *the length of time the employee has been in that status, expressed in days, weeks, or months, whichever is most appropriate.*

Auckland

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South Auckland Mail Centre 2240
P: 09 265 3200

Wellington National Office

Level 7, 1 Bowen House
Wellington, 6011
PO Box 833, Wellington 6143
P: 04 473 4493

Christchurch

Level 1, BNZ Centre
120 Hereford St
Private Bag 4741,
Christchurch 8011

The Ministry has conducted a search of its records and confirmed that, there are no employees who are currently:

- on garden leave;
- on paid suspension;
- on paid special leave;
- on administrative leave with pay; or
- on any other employer directed paid non-working arrangement under which the employee remains employed, continues to receive remuneration, and has been directed not to perform some or all of their normal duties.

As no employees fall within the scope of Question 1, the information requested in Question 2 does not exist. Accordingly, I am refusing Question 2 under section 18(e) of the OIA, as the information requested does not exist.

In line with standard OIA practice, the Ministry proactively publishes some of its responses to OIA requests. As such, this letter may be published on the Ministry for Pacific Peoples' website. Your personal details will be removed, and the Ministry will not publish any information that would identify you or your organisation. Should you wish to discuss this response with us, please feel free to contact the Ministry at: ويا_requests@mpp.govt.nz.

If you are dissatisfied with this response, you have the right, under section 28(3) of the OIA, to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

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Danilo Coelho de Almeida
Deputy Secretary
Corporate & Support Services